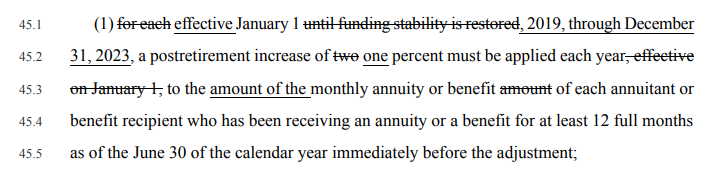
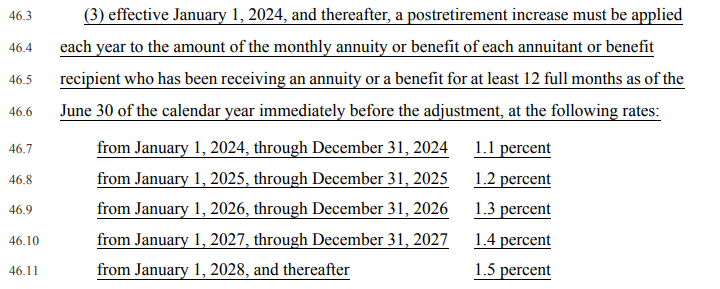
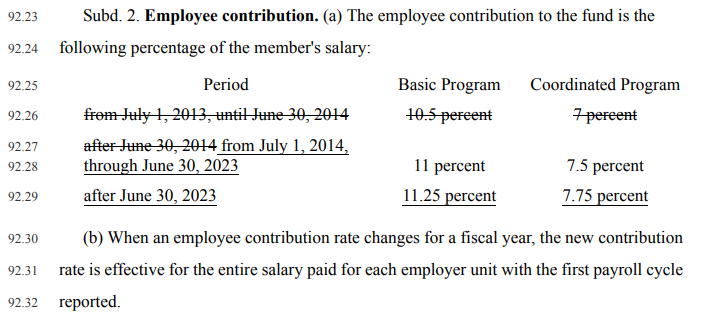
**COLA Reduction to 1%**



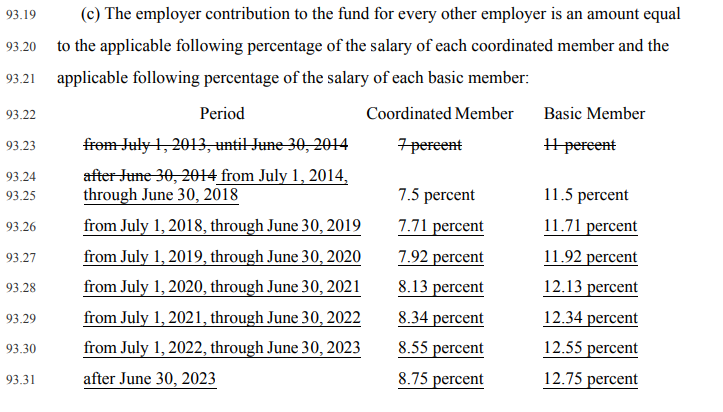
**COLA Increases to 1.5%**



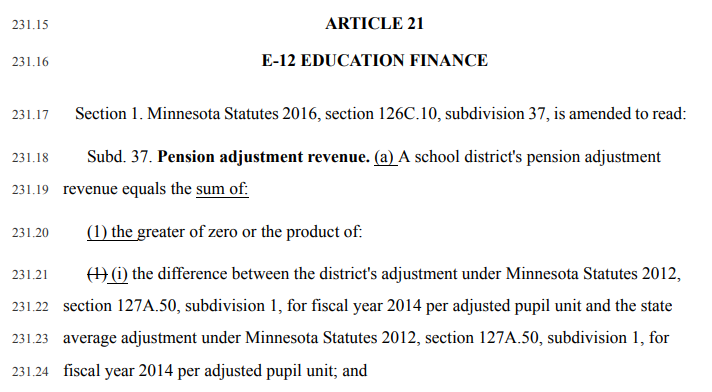
**Employee Contribution Increase**

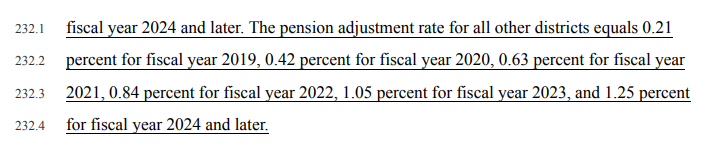


**Employer Contributions Increases**



**State aid for Employer Portion Increases**





**Early Retirement increased penalties**

Members of TRA hired after July 1, 1989, who reach the age of 55 and have not reached the age 62/30 years of service threshold need to read 14.18-16.33 in the bill for reductions in retirement prior to the normal retirement age. Then talk with your TRA retirement counselor.

**Links to SF 2620**

[Bill Status](https://www.revisor.mn.gov/bills/bill.php?b=Senate&f=SF2620&ssn=0&y=2018)

[Complete Bill SF 2620](https://www.revisor.mn.gov/bills/text.php?number=SF2620&version=latest&session=ls90&session_year=2018&session_number=0&format=pdf)