THANK YOU MREA PLATINUM MEMBERS













THANK YOU MREA GOLD MEMBERS











THANK YOU MREA SILVER MEMBERS

Aviben | Bethel University | Blandin Foundation | Curriculum Associates | EFS Advisors | Ehlers | Pemberton Law | Trane Technologies



The meeting will begin shortly.

2023 ANNUAL MEMBER MEETING

Please...

- Mute microphone when not speaking
- **Use** headset for better audio
- Ask questions via chat on screen right
 Sign in to chat box with name and organization



MEETING AGENDA

- Call to Order & Welcome
- Approval of Agenda
- Approval of 2022 Annual Member Meeting Minutes
- 2023 Association Review & Highlights
- Board Elections & Candidates
- Board-Recommended 2024 Legislative Platform | Discussion and Action
- Board-Recommended MREA By-Laws Revisions | Discussion and Action
- Board Recognition
- Adjournment



2023 HIGHLIGHTS

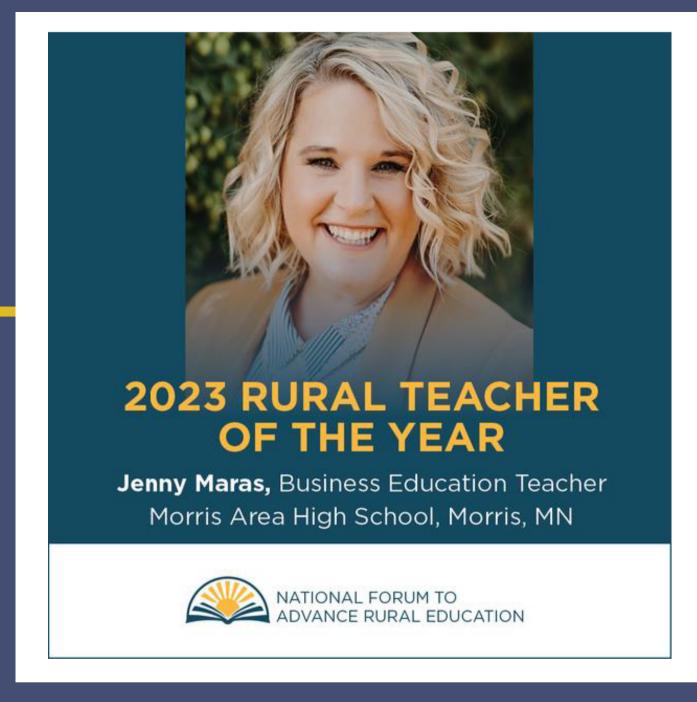
- Educational Funding Increases-
 - 4% & 2% BFA increase tied to inflation
 - Special Education Cross Subsidy Reduction
- Greater Education Summit
 - 9% registration increase
 - 40+ learning sessions
 - 20 education major university students





2023 HIGHLIGHTS

- 2023 National Rural Teacher of the Year
- Strong Membership and Sponsorships
- Increase Office Personnel
- Educator and Program Awards







2023 Educators of Excellence & Innovation Program Award Winners









KASSONMANTORVILLE
OUTDOOR
KINDERGARTEN
EXPERIENCE
PROGRAM

FERGUS FALLS

PRAIRIE SCIENCE PROGRAM

INNOVATION PROGRAM AWARDS

EDUCATORS OF EXCELLENCE



FINANCIAL REPORT OPERATING BUDGET

	FY2022-2023 Actual	FY2023-2024 Budget
REVENUE	\$767,836	\$728,695
EXPENSES	\$603,961	\$694,095
NET INCOME	\$163,875	\$34,600



ELECTIONS MREA BOARD

- **Six seats** in four zones
 - North Zone | School Board
 - North Central Zone | Administrator and Teacher
 - South Central Zone | At-Large
 - South Zone | Administrator and Teacher
- Voting instructions mailed, ballots e-mailed December 1
- New Board announced early January

VOTE ONLINE BY DECEMBER 31



North Zone School Board Seat

Four-Year Term | 2024 - 2027

JEFF RADLE

Lake Superior School District

RYAN WALSETH

Thief River Falls School District



North Central Zone Administrator Seat

Four-Year Term | 2024 - 2027

JEFF DRAKE

Fergus Falls School District

DR. TIMOTHY GODFREY

Lake Park-Audubon School District

BRAD JOHNSON

McGregor School District

KRISTIE SULLIVAN

Breckenridge School District

Voice For Greater Minnesota Education

North Central Zone Teacher Seat

Three-Year Term | 2024 - 2026

SARAH BAUCK

Waubun-Ogema-White Earth District



South Central Zone At-Large Seat

Four-Year Term | 2024 - 2027

JENNA FROMM

Palmer Bus Service

JENNY MARAS

Morris School District

PATRICK WALSH

Belgrade-Brooten-Elrosa School District

GWENN WOLTERS

South Central Service Cooperative



South Zone Administrator Seat

Four-Year Term | 2024 - 2027

MARY MOREM

Houston District

NELS ONSTAD

Wabasha-Kellogg District



South Zone Teacher Seat

Three-Year Term | 2024 - 2026

CRAIG BRENDEN

Waseca District

CYNTHIA GAIL

New Richland-Hartland-Ellendale-Geneva District



RECOMMENDED 2024 MREAPLATFORM

- Rebuild the Profession = \$60K & TRA
- Clean up from 2023
- Closing Historic Gaps
- Flexibility Please!



MREA advocates on behalf of about 235 school districts, 30 education districts and additional associate members across Greater Minnesota to provide educational opportunities and close achievement gaps in Minnesota.



Minnesota's Public Schools are struggling to attract and retain staff. Funding a system of shcools is a primary duty of the legislature and Governor. MREA is calling on state officials to improve educator compensation, making the profession more attractive, through several legislative actions including:

- Establishing a Teacher Compensation Adjustment Revenue program initially aimed at improving starting teacher salaries to a minimum of \$60,000.
- Improving TRA by either lowering the combination of the normal retirement age and total years of service OR minimizing the reduction in retirement benefits paid before normal retirement age.
- Amending the Grow Your Own application requirements at MDE so rural districts can qualify.
- Reforming QComp so all schools qualify for the basic \$169/pupil and ensure allowable uses include paid student teaching.
- Providing direct underwriting to state colleges for teacher preparation programs so those credits are free to undergraduates seeking teaching degrees.

Furthermore, implementation of the 2023 Education bill requires additional work to clarify new policy and provide ongoing resources for mandates funded with one-time money.

KEY ACTIONS NEEDED

CLEAN UP FROM 2023

- On-going financial support for UI costs
- Clarify instances of and professional judgement by school employees for use of restraints
- · Additional funding for the Read Act
- · Establish a new proxy for Compensatory Revenue
- Eliminate the \$200 daily rate required for the short call substitute pilot program

Major disparities in educational funding persist across the state and these funding gaps need to be addressed by the Legislature and Governor.

CLOSE FUNDING GAPS

- Increase the LTFM allowance and allow roofs, pavements and HVAC projects in Health & Safety
- Increase Basic Formula & Local Optional Revenues to address inflationary pressures
- Restore Seasonal & Recreational Property to the RMV tax base, eliminating it from the state's Commercial/Industrial levy.
- Ensure minimum revenues for small schools & cooperatives for meaningful revenue generation across all publicschool entities.
- Expand VPK to all 4-year-olds qualifying for free and reduced-price meals

POLICY FLEXIBILITY, NOT MANDATES

- Create flexible pathways to licensure, in addition to broader licensure categories
- · Oppose unfunded mandates and "one-size-fits-all" education policy

THE VOICE FOR GREATER MINNESOTA EDUCATION



Recommended 2024 MREA Platform

Teacher Recruitment and Restoring the Profession:

- Establishing Teacher Compensation Adjustment Revenue program initially aimed at improving starting teacher salaries to \$60,000 minimum.
- Improving TRA by either lowering combination of normal retirement age and total years of service OR minimizing reduction in retirement benefits paid before normal retirement age.
- Amending MDE Grow Your Own application requirements so rural districts can qualify.
- Reforming QComp so all schools qualify for basic \$169/pupil and ensure allowable uses include paid student teaching.
- Providing direct underwriting to state colleges for teacher preparation programs so credits are free to undergrads seeking teaching degrees.



Recommended 2024 MREA Platform

Clean up from 2023:

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Recommended 2024 MREA Platform

Close Funding Gaps:

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Policy Flexibility, Not Mandates:

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Advocacy Briefings for 2024 Session

Kickoff: Wednesday, December 13 | 12 pm

- Review November State Budget Forecast (Check MREA email Dec. 6)
- Review MREA 2024 Legislative Platform
- Must register -- Dec 11 <u>Insider Brief</u> or scan QR code:

Regular Tuesday schedule:

- February 13 March 26 | 7 am
- TBD after legislature spring break



Recommended MREA By-Laws Revisions

- **Article 1 | Name and purpose**
- **Article 2 | Membership**
 - Eligibility defined
 - **Voting class clarified:** Located in Greater Minnesota, need MDE org ID number. Board exempt current members as needed. *All others non-voting.*
 - Member rights, ability to terminate
- Article 3 | Board roles and duties, compensation, conflicts
- **Article 4** | Member meeting decorum, guiding principals
- **Article 5 | Board meeting voting**
- **Article 6 | Officer compensation and duties**



Recommended MREA By-Laws Revisions*

- **Article 7 | Committee authority**
- **Article 8 | Executive Director duties**
- **Article 9 | Indemnification**
- **Article 10 | Miscellaneous**
 - Books and accounts, emergency expenditure authority, right to examine
 - Legal instruments
 - Loan conformity with state statute
 - Review of compensation, partnership, legal filings
 - Policies and procedures
 - Private inurement

Article 11 | Amendments



MREA BOARD RECOGNITION

THANK YOU FOR YOUR SERVICE AND COMMITTMENT TO ADVANCING GREATER MINNESOTA EDUCATION.



Todd Holthaus

Hills-Beaver Creek School District | 10 years

Dennis Laumeyer

Benson School District | 8 years



Your MREA Team

SAM WALSETH

Advocacy Director

BOB INDIHAR

Executive Director

DIANE VOSEN

Operations Director

KAYLA SCHOENBERG

Communications Director

JULIE MELVILLE (NOT PICTURED)

Membership Assistant





Connect & Stay Connected

Invite your School Board and Educators to sign up for email updates at

mreavoice.org/subscribe









